

## STUDENT CODE OF CONDUCT: RESPECTFUL AND FAIR TREATMENT POLICY

All staff and students at the Vancouver Hairdressing Academy (the Academy) are expected to display respectful and fair treatment towards each other and to conduct themselves according to school policies. The following guidelines apply to all students.

**Failure to comply can result in serious outcomes, including suspension and dismissal from the Academy.**

It is imperative that all students adhere to the Student Code of Conduct: Respectful and Fair Treatment Policy to ensure a safe, respectful, and positive learning environment for all.

### GENERAL POLICIES:

- Students must follow and support the policies, rules and regulations of the Academy (see Student Handbook for all details).
- Students are expected to strictly adhere to the stated Provincial Health Officer's mandates regarding on-going health and safety issues.
- Any form of impairment during class sessions presents a safety risk to you, your fellow students and/or clients. Therefore, the use of drugs and alcohol are strictly prohibited at VHA. Please note students who hold a medical marijuana card are not exempt; no student may attend classes while under the influence of any substance.
- Students must not cheat, copy, or plagiarize in any form.

### PERSON AND PROPERTY POLICIES:

- All interactions between students, staff, and instructors must be carried out in a respectful manner.
- No form of bullying, sexual harassment, harassment, or discrimination will be tolerated (including on all social media platforms). Please report any instances to your Program Director or the Director of Education. All reports will be taken seriously and handled as per the VHA Harassment Policy.
- Professional and respectful behaviour must be displayed while on school premises and on all related field trips.
- Students must follow the directives of their instructors and respect all procedures and practices within the classroom.
- Offensive classroom behavior including threats, physical or verbal abuse will result in immediate dismissal without a warning letter or probationary period.
- Conduct that endangers or threatens the health, safety, or well-being of any person will not be tolerated.
- Taking without authorization, misusing, destroying, defacing or damaging Academy property or property that is not their own is prohibited.

## CLASSROOM POLICIES:

- Students may not engage in any speech or actions that disrupt the ability of other students to learn and/or the ability of instructors to teach.
- Classroom behaviour or conduct that distracts from a constructive and positive learning environment will not be tolerated.
- Students are prohibited from engaging in inappropriate language and sensitive topics, including race, religion, and topics of a sexual nature in the classroom.

**Any of the above listed misconduct or disruptions are subject to suspension or dismissal. Depending on the severity, a warning may be issued prior to further action, but students can face suspension or dismissal without warning.**